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TABLE 12.—*Monthly Wages of Seamen on Finnish Engine-Driven Vessels in Overseas Traffic, 1937–38*

[Average exchange rate of markka in 1937–38=2.2 cents]

Class	Wage per month		Class	Wage per month	
	Previous to agreement	Agreement, Sept. 1, 1937–38		Previous to agreement	Agreement, Sept. 1, 1937–38
	Markkas	*Markkas*		*Markkas*	*Markkas*
Carpenters	1,225	1,430	Donkeymen	1,150	1,350
Boatswains	1,150	1,350	Oilers	1,030	1,200
Seamen:			Motormen	1,030	1,200
Able-bodied	980	1,150	Firemen, senior	1,000	1,150
Ordinary	750	900	Firemen, junior	880	1,150
Apprentices	475	580	Trimmers	780	900

The monthly wages of stewards ranged from 1,900 to 2,400 markkaa and of cooks from 1,250 to 1,550 markkaa, depending on the size of the crew. The corresponding wages of stewardesses ran from 1,100 to 1,200 markkaa and of woman cooks from 900 to 1,000 markkaa.

The working day of deck and engine-room crews is fixed at 8½ hours, of which a half hour is devoted to clearing up and cleaning after the ordinary 8-hour day. The working day of stewards and cooks is 10 hours on freighters, with a maximum of 12 hours on passenger vessels.

The overtime pay on week days is $\frac{1}{150}$ of the monthly wage and on Sundays $\frac{1}{75}$ of the monthly wage. In loading and discharging the overtime pay after the first 2 hours is $\frac{1}{75}$ of the monthly wage.

BUILDING TRADES

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Minimum hourly wages in the building trades in Helsinki are shown in table 13, effective from April 1, 1938, to April 1, 1939, according to the collective agreement.

TABLE 13.—*Minimum Hourly Wages in the Building Trades in Helsinki, Finland, April 1938–39*

[Average exchange rate of markka in 1937–38=2.2 cents]

Occupation	Minimum hourly wage, according to ability	Occupation	Minimum hourly wage, according to ability
	Markkas		*Markkas*
Carpenters working on scaffold	10.00–11.00	Helpers	8.25
Carpenters performing other work	11.00–12.00	Stonecutters	12.00–13.00
Bricklayers	11.00–12.00	Drillers	12.00
Brick carriers	9.50–10.50	Apprentices	9.50–12.00
Helpers	7.75– 8.50	Helpers	8.25– 9.00
Women carrying mortar	7.00– 7.50	Drivers, trucks of—	
Women otherwise employed	6.00– 6.20	2,000 kg. or more:	
Cement workers	11.00–12.00	With helper	43.00
Plasterers	11.00–12.00	Without helper	36.00
Concrete workers	11.00–12.00	Less than 2,000 kg.:	
Helpers	9.00–10.00	With helper	37.00
Concrete mixers	8.25– 9.25	Without helper	30.00
Winch operators	9.00– 9.50	Drivers, truck, not driving own trucks	9.50–10.00
Asphalt layers	11.00	Helpers	7.50– 8.50
Asphalt cookers	10.00		
Asphalt carriers	8.40		